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Université Saint-Joseph de Beyrouth
Faculté des lettres et des sciences humaines



MASTER IN LEADERSHIP AND HUMAN RESOURCES MANAGEMENT

Master's Program Objectives

Human Resources Management is the strategic management of a company's human capital. It includes among other activities to recruit, develop and motivate the human resources of this company.

The Master in Leadership and Human Resources Management aims at training the candidates to the most advanced techniques in leadership and human resources management. The two-year course is opened to any holder of a B.A. degree. Acceptance is based on an interview related to the candidate's motivations and a file study. The courses - in French, English and Arabic - are animated by experienced professionals as well as academic lecturers. The master leads to a doctorate.

Contact Person / Academic Program Coordinator
Mona Hardane, mona.hardane@usj.edu.lb



Program

- Organization and management of business enterprise
- Management of work teams
- Labor law and social relations
- Traditional HR processes (recruitment, evaluation, training, ...)
- Conducting change

Career Opportunities

- Director of Human Resources in Enterprises and NGOs, locally and internationally;
- Trainer for human capital development of companies and organizations
- Consultant in organization and management of human resources
- Leadership Development expert in companies and organizations

Program Duration

120 crédits, 4 semesters

Admission Requirements

University degree



Alumni Testimony
Christiane Nicolas Daaboul

Human Resources -
Recruitment & Internal
Communication Manager
Compliance Manager
Holcim-Lafarge

When I made the decision to pursue a career in Human Resources, I knew that it was very important to combine the experience and education to succeed in a highly competitive market.

The HRM program at USJ helped me advance to the next step in my career. It gave me as well all the necessary skills to develop in HR.

To anyone who is considering enrolling in the HRM program at USJ, I can tell you from firsthand experience that you will see the value immediately and you will never regret enrolling in the program!

Professor Testimony

Jessy Rahal, "Strategic Workforce Planning" course professor, Head of HR Business Partner, Bankmed
The HR & Leadership Master's program at USJ offers students theoretical and real-world practice in the HR field. It prepares them to become experts in Leadership and HR. The professors in the program have diversified and well-rounded experience both locally and internationally. The program covers courses in management, HR, leadership, innovation and technology needed for an HR professional to succeed in any business environment.



International partnership and exchange programs

In December 2018, the Faculty of Arts and Humanities signed an agreement of exchange and double diploma with the CELSA Sorbonne Université (L'École des hautes études en sciences de l'information et de la communication) for the Master's in leadership and human resources management. Applicants will be selected annually to attend their 2nd year of Master's in France and receive their diploma from CELSA as well as from USJ.