

HAPPYNOMICS

Happiness at work as
 a lever for sustainable
 organizational performance

Happiness is the only thing
 that multiplies when you
 share it (Dr. A. Schweitzer)




Laurence VANHEE

Laurence Vanhee has over 20 years of successful experience in HR strategy and transformation as a member of executive committees in several sectors, from public sector to stock listed companies. Her last position was

HR Director / Chief Happiness Officer of the Belgian Social Security Ministry, a multi-awarded organization pioneering the Hybrid World of Work which inspired many organizations worldwide, far before the COVID crisis. Laurence launched her entrepreneur career in 2013, in consulting and corporate hospitality business. Her mission is now to contribute to develop a world of work whose sustainable performance results from the happiness at work of its actors. Laurence has been awarded in 2012 as HR Director of the year in Belgium and is acknowledged in 2020 as one of the Top 51 World Inspiring Leaders in Happiness at Work. Laurence is also speaker, author, independent director, Professor of Leadership in the Marketing MBA of Ho Chi Minh City Open University (Vietnam) and is an Expert at the Professional Training Center at USJ.

 **Main language:** English

 **Dates:** 24, 29 November - 1,6,8, December – 10 January
Modality : Online from 5:30 pm till 8:30 pm

 **Cost per participant:** 300\$ (Fresh)

 **For registration [click here](#)**

THE OBJECTIVE

We live and in a VUCA world (volatile, uncertain, complex, and ambiguous). More than 30 years of processes and resources optimization have dehumanized our organizations. The latest deep crisis we went through, or we are still struggling with are leaving the workforce without sense, purpose, and energy. If we want happy customers, citizens, patients, travelers, we must create the organizational conditions empowering the coworkers' happiness and performance. The goal of this training program is to give to team leaders, business managers, professionals in HR management, transformation consultant the proven keys to turn around a culture based on command and control into a happy organization that attracts talents and let them contribute to a sustainable performance.

LEARNING OUTCOMES

- Get a comprehensive understanding of all the pillars and models linked to happiness at work
- Find out what are the key models and tools related to organizational and cultural transformations
- Understand and assess for your own organization the power of happiness at work translated into KPIs impacting your bottom-line performance
- Learn how to manage resistances and spread the word around you